



Solutions Overview

cfactor® delivers social business solutions. We work with you to develop a strategy that leverages the best that social web has to offer with a suite of workforce communication/automation solutions. **cfactor** improves organizational performance by unifying people, work process, social media, technology, and analytics in one place – your place.

Enterprise Social Networking

Improve corporate performance and reduce costs by connecting your people, processes and enterprise systems.

Transformation, Culture & Onboarding

Meet market pressures by enabling new employees to be more productive in less time, by merging/refreshing corporate culture and by reducing attrition.

Enhance & Extend your HR Systems

Create new efficiencies by unifying your people and systems with fully integrated work process and social capabilities without costly upgrades.

→ **Using ADP Enterprise?** Leverage the flexible **cfactor** portal solution and its seamless transnational environment & tools to enhance your hosted or premise-based ADP solution.

Knowledge, Learning & Engagement

Drive revenue growth and decrease costs by facilitating integrated formal and informal knowledge sharing throughout your organization.

Analytics & Insight

Leverage targeted dashboards by role to empower executives and managers with metrics to support their strategic decisions.

Personalized Workforce Solutions

Socially-infused solutions for specific workforce needs:

- Employee / Manager Self-Service
- Compensation Planning
- Performance Management
- Workforce Surveys
- Talent Management
- Total Compensation Statements
- Time & Attendance
- Benefits Administration
- Learning Management

Imagine...

connecting your enterprise...in a brand new way – using all of the best bits in just the right measure, getting the most from your people and your information (no matter how disparate they are), while making sure they are working together to nail the crucial strategies that keep you up at night. You know – the strategies that keep your company profitable, growing, thriving – despite economic pressures? The ones that the Board of Directors will ask about next week? Oh, it sounds lofty, but that’s where we come in.

building communities
out of companies®

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