

Solutions For ADP Enterprise

cfactor® delivers Social Business Solutions that leverage your investment in ADP Enterprise.

cfactor® offers a robust and engaging workforce / communications solution for ADP Enterprise clients. The breadth and uniqueness of our offering has been achieved by successfully deploying portal solutions for over a decade.

Given our strategy of leveraging and extending the ADP functionality already in place, our clients have been able to achieve rapid return on investment (often achieving a positive ROI in the first year).

Why cfactor?

There are a number of key benefits that cfactor is able to deliver for ADP clients.

Transnational & Multilingual Solution

cfactor provides a true transnational workforce portal environment that delivers:

- Consistent employee/manager experience/branding across jurisdictions
- Unification of ADP Systems (ADP Enterprise, PCPW, and/or pay@work)
- Enterprise-wide workflow/approval processes
- Multi-language support/compliance
- Enterprise-wide consolidated workforce reports/analytics

cfactor For ADP Enterprise

Workforce

- » Employee Self-Service
- » Manager Self-Service
- » Time & Attendance
- » Compensation Management
- » Performance Management
- » Talent Management
- » Workforce Surveys
- » Benefits Administration
- » Learning Management
- » Workforce Analytics

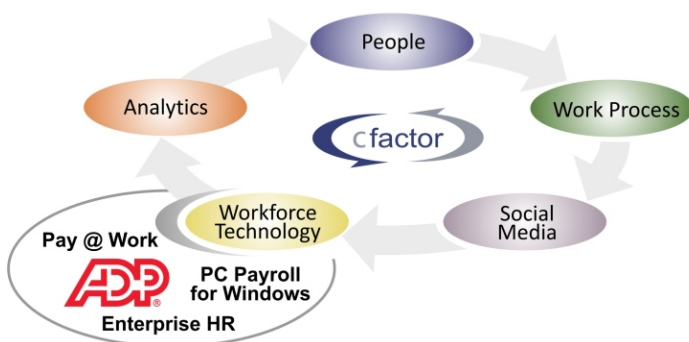
Communications

- » Content Management
- » Events Management
- » Social Media Tools
- » Work Communities / Groups
- » Personal Profiles / Networks
- » Community Health / Analytics

Support For ADP Hosted & Premise-Based

cfactor has deployed solutions for clients that host their own ADP applications as well as those that host their payroll/HR systems with ADP.

With cfactor, companies with a premise-based environment are able to continue in that model while providing their employees with a fully integrated self-service / communications solution.



End-to-End Process Automation & Workflow

cfactor is a strategic enhancement and unification platform that allows clients to leverage existing technology investments while significantly reducing implementation timeframes and costs.

cfactor is implemented as a web-based portal environment that seamlessly connects not only to ADP payroll/HR systems but also to your other workforce systems. The solution infuses key business processes with powerful and flexible role-based workflow, reporting and social media tools.

Communications & Social Capabilities

cfactor provides companies with a platform to transform communications throughout the organization. With **cfactor's** socially infused communication channels, companies can enable dynamic new capabilities for knowledge sharing and innovation, mining and retaining key talent and strengthened corporate culture.

With **cfactor**, companies can phase integrated social capabilities into their work process at a pace that suits their corporate culture and goals. The result is heightened employee engagement to drive improved corporate performance.

Additional Solution Offerings

In addition to integrating with existing systems and applications, **cfactor** can also fill gaps that exist in our clients' workforce technology solution portfolios. **cfactor** offers streamlined solutions for Onboarding, Performance Management, and Compensation Planning/Management that are flexible to work with your business processes.



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cfactor At Work

DeVry, Inc.

The Business Need

DeVry, Inc. is one of the largest degree-granting higher education systems in North America. DeVry, which employs over 17,000 people, was seeking a transformative workforce solution to create an engaging one-stop community for its employee population which is dispersed across 150 different locations throughout the U.S., Canada, and the Caribbean. Key goals included:

- Unifying geographically dispersed workforce and multiple systems (i.e. ADP Enterprise, PCPW, etc.)
- Driving new efficiencies by streamlining and automating business processes
- Reinforcing corporate culture through an interactive communications hub with social capabilities

The Solution

By deploying **cfactor**, DeVry is providing a comprehensive workforce portal that integrates 9 different systems. Through powerful role-based hubs, DeVry delivers self-service, analytics, and social communications across the enterprise enabling them to:

- Align their dispersed workforce and systems
- Drive workforce efficiencies and cost-savings through automation of HR processes
- Engage employees in the corporate culture and enable organic communication across their enterprise
- Support their corporate goal to be seen as an employer of choice

The Bottom Line

Within the first month:

- 85% of employees logged in
- Over 60% of employees started or completed their profile
- 16,533 employee transactions were completed
- 1,331 collegial endorsements were submitted (part of their 'Thanks A Million' program)
- There were a total of 84,524 employee logins